Sr. No.			Percentage of appointment	Qualification	
	Name of Post	Pay Scale	Direct Promoti Recruitmen t	Direct Recruitment	Promotion

Non Teaching Posts for University and its Constituent Colleges/Hospitals-Cadre "C"

1.	Jr. Scale Stenographer(Pb)	10300-34800+3600		Hundred percent		On the basis of Seniority-cum-Merit, the placement of 50% Steno-typists after five years experience in the existing post be made on the post of Jr. Scale Stenographer
2.	Junior Assistant	10300+34800+3600		Hundred Percent		On the basis of Seniority-cum-Merit, the placement of 50% Clerk cum Data Entry Operators after five years experience in the existing post, be made on the post of Junior Assistant
3.	Radiographer	10300-34800+3600	Hundred percent		 i) 10+2 or its equivalent from recognized board/University/Institution with Science ii) B.Sc. in Radiography from a recognized University/Institution. iii) Two years experience in the relevant field. 	
4.	Anesthesia Technician	10300-34800+3600	Hundred percent		 i) 10+2 or its equivalent from recognized board/University/Institution with Science ii) B.Sc. in Anaesthesia Technology from a recognized University/Institution. iii) Two years experience in the relevant field. 	
5.	Technical Assistant (Blood Bank)	10300-34800+3600	Hundred percent		i) 10+2 or its equivalent from recognized board/University/Institution with Science ii) B.Sc. (MLT) from a recognized University/Institution	

				iii) Two years experience in the relevant field.
6.	Non Invasive Cardiology Asstt.	10300-34800+3600	Hundred percent	i) B.Sc (Medical) ii) Three years working experience in a Medical College or recognized Medical Institute in Non-Invasive Cardiology (Echo, TMT, Holter) under a Cardiologist.
7.	Cardiac Cath Lab Technician	10300-34800+3600	Hundred percent	i) B.Sc (Medical) from a recognized institution/University with five years experience in relevant filed. OR B.SC. (Cath Lab Technology) from a recognized Institution/University with three years experience in relevant field.
8.	MRI Technician	10300-34800+3600	Hundred percent	i) 10+2 with Science from recognized Board. ii) Diploma in Radiology iii) Three years experience in MRI application. Desirable : RSO
9.	Refractionist	10300-34800+3600	Hundred percent	i) 10+2 or its equivalent from recognized board/University/Institution with Science ii) B.Sc or Two Years Diploma in Refractionist from a recognized University/Institution iii) Two years experience in the relevant field.
10.	Lab.Tech.Grade II / Lab Tech./ Medical Lab Tech Gr-II	10300-34800+3600	Hundred percent	i) 10+2 or its equivalent from recognized board/University/Institution with Science ii) B.Sc.(MLT) from a recognized University/Institution iii) Two years experience in the relevant field.
11.	Lab.Tech.Grade II (Pharmacy)	10300-34800+3600	Hundred percent	i) 10+2 with Science or its equivalent from recognized board/University/Institution. ii) B. Pharmacy from a recognized University/Institution iii) Two years experience in the relevant field.
12.	Radiographer Technician (Dentistry Deptt.)	10300-34800+3600	Hundred percent	i) 10+2 with Science from a recognized Board. ii) B.Sc. in Radiography from a recognized institution/University iii) Experience in Operating OPG machine in Dental Department.

10		10000 04000 0000	1			1
13.	Radiotherapy Tech.	10300-34800+3600	Hundred percent		 i) 10+2 with Science or its equivalent qualification from recognized board/University/Institution. ii) B.Sc Radiotherapy from a recognized Unive rsity/Institution i) Should possess certificate from regulatory body (AERB, BARC, Mumbai) to work as RSO in Nuclear Medicine ii) Two years experience in the relevant field. 	
14.	Histotechnician	10300-34800+3600	Hundred percent		 i) 10+2 or its equivalent qualification from a recognized Board/University/Institution with Science. ii) B.Sc.(MLT) from a recognized University/Institution. iii) Two years experience as Lab Technician. 	
15.	Librarian Gr.II	10300-34800+3600	Fifty percent	Fifty percent	 i) 10+2 or its equivalent qualification from a recognized Board/ Institution/University ii) B. Library Degree from recognized Institution/University 	From amongst Assistant Librarian on Seniority- cum- merit basis with five years experience as Assistant Librarian.
16.	Health Educator	10300-34800+3600	Hundred percent		 i) Graduate from a recognized University/Institution. ii) Diploma in Health Education from a recognized education with two years experience. iii) B.Pharmacy 	
17.	Pharmaceutical Chemist	10300-34800+3600	Hundred percent		i) Diploma in Pharmacy with five years experience in Drug Analysis in Govt. testing laboratory or Public Ltd. Company manufacturing drugs.	
18.	Dental Mechanic	10300-34800+3600	Twenty Five percent	Seventy Five percent	 i) Should have passed 10+2 (Medical) or its equivalent qualification from a recognized University/Institution/Board. ii) Should have passed Dental Mechanic Course from Institution recognized by Dental Council of India with two years experience as a Dental Technician in a recognized Institution 	with minimum 05 Years Experience as Dental Technician
19.	Hardware Technician	10300-34800+3200	Hundred Percent		 i) B. Tech (Computer Engineering) with 50% marks from a recognized University. ii) One Year Experience in Hardware & Networking Profession in Govt. Institute 	
20.	Receptionist-cum- Clerk	10300-34800+3200	Hundred Percent		i) Graduate from recognized Board/Institution/University ii) Preference will be given to the candidates having proficiency	

					in spoken English.	
					iii) One Year PG Diploma in Computer Applications (PGDCA) iv) Typing test of English and Punjabi 30 words per minutes.	
21.	Motor Transport Supervisor	10300-34800+3200		Hundred Percent		on seniority-cum-merit amongst the in service Drivers having an experience of minimum 10 (Ten) Years.
22.	Steno Typist	10300-34800+3200	Hundred Percent		i) 10+2 in any stream from a recognized Board	
					 ii) Graduate with 50% marks from a recognized University with a speed of 80/35 wpm in English and Punjabi Shorthand/ Typing & proficiency in Computers. iii) Experience persons in the relevant field will be preferred. 	
					iv) Provided that the candidates shall have to qualify the competitive tests in English and Punjabi Shorthand and typing to be held by the University.	
23.	Clerk-cum-Data Entry Operator	10300-34800+3200	Hundred Percent		i) Graduate from a recognized University ii) Possess at least one hundred and twenty hours course with hands on experience in the use of Personal Computer on Information Technology in Office productivity applications or Desktop Publishing Applications from Government recognized Institution or a reputed in Institution, which is ISO 9001 certified. OR iii) Possess a computer Information Technology Course Equivalent to O Level Certificate of Department of Electronics Accerditation of Computer Course (DOECACC) of Government of India iv) Typing Punjabi & English with 30 words per minutes	

24.	Caretaker-cum- Clerk	10300-34800+3200	Hundred	Be filled among Clerk-cum-Data Entry Operator
	Caretaker-cum- Clerk	10000 0 1000 10200	Percent	be miled different batta Entry operator
25.	ANM	10300-34800+3200	Hundred percent	10+2 from recognized board with Science Diploma in :- a) Auxiliary Nurse Midwife (ANM) from a recognized Board/Institution. b) MPHW qualification from a recognized Board/Institution Two year working experience in the relevant field.
				The year nothing expension in the reservant note.
26.	Junior Physiotherapist	10300-34800+3200	Hundred percent	10+2 (Medical) from a recognized Board/ Institution/University Bachelor's degree in Physiotherapy (BPT) from a recognized University/Institution as a full time regular candidate.
27.	Artist/Photograph er	10300-34800+3200	Hundred percent	Bachelor of Fine Arts from a recognized University or Institution.
28.	Modler	10300-34800+3200	Hundred percent	2 or its equivalent qualification from a recognized Board/Institution with five years Diploma in commercial arts or its equivalent qualification Four year Degree course in Fine Arts i.e Commercial Arts (applied arts) Painting Graphic Clay modeling and scripture
29.	Senior Technician Workshop	10300-34800+3200	Hundred percent	10+2 from a recognized Board/Institute with three years Course as Electrician from recognized Universiy/Board. One year experience as Electrician in a recognized institution.
30.	Speech Therapist	10300-34800+3200	Hundred percent	10+2 with Science from a recognized Board/Institution B,Sc Medical Technology (Speech Therapy) from a recognized Institution
31.	Audio Metric Technician	10300-34800+3200	Hundred	10+2 with Science from a recognized Board/Institution. B.Sc. Medical Technology (Audiometry) from a recognized Institution
32.	Dietician	10300-34800+3200	Hundred percent	10+2 with Science from a recognized Board/Institution Graduate in Home Science

20	Dieponeary Sundt	10300-34800+3200	1			1
33.	Dispensary Supdt.	10300-34000+3200	Hundred		I) 10+2 with Science from a recognized Board/Institution.	
			percent		II) Diploma in Pharmacy with Five years experience of work in recognized	
					Hospital/Pharmacy	
34.	Store Keeper	10300-34800+3200	Hundred		a) Graduate with 50% marks from a recognized University with working	
			Percent		knowledge of computer.	
					b) Ten (10) years experience of handling stores in University/Govt	
					Department / Recognized Educational Institution.	
35.	ECHO Technician	5910-20200+3000	Hundred		i) 10.0/Madiaal) fuara a usaa uuinad laatitutian/l luivavaituuith Dialama in	
			percent		i) 10+2(Medical) from a recognized Institution/University with Diploma in	
			porcon		Echo Cardiography.	
36.	TMT Technician	5910-20200+3000			ii) At least One year experience in the relevant field.	
36.	Tivit reclinician	3910-20200+3000		Hundred		On the basis of Seniority-cum-merit amongst ECG Technician having five years experience as ECG
				percent		Technician in BFUHS, Faidkot
37.	Holter Technician	5910-20200+3000		Hundred		On the basis of Seniority-cum-merit amongst ECG
				percent		Technician having five years experience as ECG
				ρο.σοι		Technician in BFUHS,Faidkot
38.	Dispenser	5910-20200+3000	Hundred		i) 10+2 with Science from a recognized Board/Institute.	
			percent		ii) Diploma in Pharmacy from a recognized Institution.	
39.	Health & Sanitary	5910-20200+3000	Hundred		i) Graduate with 50% marks from a recognized University	
	Inspector		Percent			
					ii) Two years Diploma in Health & Sanitary Inspector from a recognized	
					University/Institution	
					Offiversity/institution	
40.	Senior	5910-20200+2800		Hundred		On the basis of Seniority-cum-merit basis amongst
10.	Photographer	33.3 20200 12000		Percent		Junior Photographer having three years experience as
				1 0100111		Junior Photographer Junior Photographer
41.	Assistant Librarian	5910-20200+2400	Seventy	Twenty	i) B. Lib from recognized Board / Institution	On seniority-cum-merit basis amongst the
			Five	Five	Minimum experience of 2 (Two) years in University / Government Department	cataloguer/restorer having ten years experience &
			Percent	Percent	Recognized Educational Institution.	B.Lib
					i 1000grii 200 Aududiioriai iriotitutiori.	
42.	Telephone Operator	5910-20200+2400	Hundred		i) Graduate from recognized University/Institution	
1	Tolophone Operator		Percent		,	
			. 5.55		ii) Profesence will be given to the condidates begins profisioner in analysis	
					ii) Preference will be given to the candidates having proficiency in spoken	
					English.	

43.	Cae Plant Technician	5910-20200+2400	Hundrod	10 Could Original and Indiana
40.	Gas Plant Technician	0010-20200T2400	Hundred Percent	 i) 10+2 with Science or its equivalent from recognized board/University/Institution ii) Diploma in Hospital Gas from a recognized University/Institution iii) Two years experience in the relevant field.
44.	Diesel Engine Mechanic	5910-20200+2400	Hundred Percent	i) 10+2 or its equivalent from a recognized Board/Institute ii) Diploma in Mechanical from ITI or approved institution with Three years experience in relevant field
45.	Driver	5910-20200+2400	Hundred percent	i) Matriculation with 2nd Division from a recognized Board ii) Valid Heavy driving license with Driving Experience of at least five (5) years as a Driver. Note:- Provided that the candidates shall have to qualify the Driving Test to be held by the University.
46.	Dental Technician	5910-20200+2400	Hundred percent	i) 10+2 or its equivalent qualification from recognized board/University/Institution with Science ii) B. Sc. In Dental Mechanics from a recognized University/Institution. iii) Two years experience in the relevant field.
47.	Operation Theater Assistant	5910-20200+2400	Hundred percent	i) 10+2 or its equivalent qualification from recognized board/University/Institution with Science ii) B.Sc. in Operation Theatre Technology from a recognized University/Institution iii) Two years experience in the relevant field.
48.	ECG Tech.	5910-20200+2400	Hundred percent	i) 10+2 or its equivalent qualification from recognized board/University/Institution with Science ii) Bachelor with 50% marks from a recognized University/Institution iii) One Year Diploma in ECG from a recognized Board v) Two years experience in relevant field (ECG).
49.	Supervisor (Laundry)	5910-20200+2400	Hundred percent	Graduate in any stream from recognized University. i) Minimum five years experience in a Laundry equipped with well versed drying system.
50.	EEG Tech.	5910-20200+2400	Hundred percent	i) 10+2 or its equivalent qualification from recognized board/University/Institution with Science

				Bachelor in 2nd Division from a recognized University/Institution Diploma in EEG from a recognized Board Two years experience in the relevant field (EEG).	
51.	Health Visitor	5910-20200+2400	Hundred percent	10+2 from a recognized Board/Institute ii) Diploma in ANM/MPFW from a recognized Board / Institute / Unive rsity	
52.	Technician for Animal Operation Room	5910-20200+2400	Hundred Percent	10+2 from a recognized Board/Institution ii) Diploma in Animal Handling and nutrition from a recognized Institution.	
53.	Horticultural Supervisor	5910-20200+2400	Hundred percent	10+2 or equivalent with three years experience in Horticulture in a Govt. or Sem Govt. OR iculture) or Horticulture or B,Sc. With one of the subject as Botany	
54.	Dialysis Technician	5910-20200+2000	Hundred percent	10+2 with Science or its equivalent qualification from recognized board/University/Institution. B.Sc. (Medical) from a recognized University/Institution One Year Diploma in Dialysis Techniques from a recognized Board/Institution. University Two years experience in the relevant field (Dialysis).	
55.	Electrician	5910-20200+1900	Hundred percent	Matriculation with 50% marks from a recognized Board/Institute Two (2) Years Diploma in Electrical from recognized Board/Institution with minimum experience of five (5) years as Electrician in a recognized institute.	
56.	Dental Chair side Assistant / Aident	5910-20200+1900	Hundred percent	10+2 with Science or its equivalent from a recognized Board/Institute/University One Year Diploma in Dental Chair Side Assistant/Aident from a recognized Board/Institution with Two years experience in the relevant field.	
57.	Dark Room Assistant	5910-20200+1900	Hundred percent	I) 10+2 with Science or its equivalent qualification from recognized board/University/Institution. Diploma in Radiography from a recognized Board/Institution/University. Two years experience in the relevant field.	

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Annexure 'B'

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58.	Lab Attendant	5910-20200-1900	Hundred percent	i) 10+2 or its equivalent qualification from a recognized Board/Institution/University with Science ii) Diploma in Medical Laboratory Technology on regular basis from a recognized Board/Institution/University. iii) Two years experience in the relevant field. Note:- Correspondence Diploma Course will not be considered
59.	Nanny Creche	5910-20200+1900	Hundred percent	i) 10+2 or equivalent qualification from recognized board/Institution/University. ii) Diploma in Nanny Course with duration of minimum six months.
60.	House Keeper	5910-20200+1900	Hundred percent	i) 10+2 with Science or its equivalent from a recognized Board/ Institution/University ii) B.Sc. in House Keeping Management from a recognized University/Institution iii) Two years experience of working in Hostel.
61.	AC system Operator	5910-20200+1900	Hundred percent	i) 10+2 or its equivalent qualification from a recognized Board/ Institution/University ii) Diploma in Air Conditioner from ITI with Two years experience in the relevant field.
62.	Pump Operator	5910-20200+1900	Hundred percent	i) 10+2 or its equivalent qualification from a recognized Board/ Institution/University ii) Diploma in Electrician/Pump Operator from ITI with Two years experience in the relevant field.
63.	Plumber	5910-20200+1900	Hundred percent	i) 10+2 or its equivalent qualification from a recognized Board/ Institution/University ii) Diploma in Plumber/Fitter from ITI with Two years experience in the relevant field.
64.	Welder	5910-20200+1900	0Hundred percent	 i) 10+2 or its equivalent qualification from a recognized Board/ Institution/University ii) Should possess an Industrial Training Institute Certificate in Welding Trade from a recognized University or Institution iii) Should have an experience of Welding of Sterilizers, Ovens Blood Pressure apparatus and other general mechanical

					equipments for a minimum period of two years in a reputed firm,	
					hospital or institution	
65.	Laundry Operator	5910-20200+1900		Hundred percent		On Seniority-cum-merit basis amongst Dhobi's with minimum qualification of Matriculation having minimum 10 Years Experience as Dhobi
66.	Safai Daroga	5910-20200+1900		Hundred percent		On Seniority-cum-merit basis amongst Safai Karamchari/Sewak with minimum qualification of Matriculation passed having minimum 10 Years Experience as Safai Karamchari/Sewak
67.	Head Cook	5910-20200-1900		Hundred percent		On Seniority-cum-merit basis amongst Cook with minimum qualification of Matriculation having minimum 10 Years Experience as Cook.
68.	Painter	5910-20200-1900	Hundred percent		10+2 or its equivalent qualification from a recognized Board/Institution/University Industrial Training Institute certificate in Painter trade from a recognized University/Institution. Experience in Brush Painting and Spray Painting of Hospital Equipments for minimum period of two years from a reputed firm or institution.	d d
69.	Cataloger	5910-20200-1900	Hundred percent		10+2 or its equivalent qualification from a recognize Board/Institution/University Two years experience in University/Institution in library.	
70.	Book Binder	5910-20200-1900		Hundred percent		On Seniority-cum-merit basis amongst Class IV/Helpers with minimum qualification of Matriculation passed having minimum 10 Years Experience as Class IV/Helper with some knowledge of Book Binding.
71.	Photographer Junior	5910-20200-1900	Hundred percent		10+2 or its equivalent qualification from a recognize Board/Institution/University. Two Years Diploma in Photography from a recognized Board/Institution. Minimum Two (2) years experience as Photographer in Govt. Institution/Studio.	
72.	Carpenter	5910-20200-1900	Hundred percent		10+2 or its equivalent qualification from a recognized Board/Institution One year Certified Course in the relevant trade from ITI/ any other recognize Institution.	d

73.	Black Smith	5910-20200-1900	Hundred	10+2 its equivalent qualification from a recognized Board/Institution/University
			percent	One year Certificate Course in the relevant trade from recognized Institution.
			'	One year Certificate Course in the relevant trade from recognized institution.
74.	Documentalist	5910-20200-1900	Hundred	10+2 with Science its equivalent qualification from a recognized
			percent	Board/Institution/University.
			porconi	· · · · · · · · · · · · · · · · · · ·
75.	Museum Keeper	5910-20200-1900	Hundred	Two years experience in Univesity/institution in library.
70.	Wascam Recpei	0010 20200 1000	percent	10+2 or its equivalent qualification from a recognized
			percent	Board/Institution/University
				Three years expe rience as Museum Attendant in a recognized Institution or
				one year certificate course of Museum Keeping.
70		F010 00000 1000		
76.	Mechanic-cum-	5910-20200-1900	Hundred	10+2 or its equivalent qualification from a recognized
	Machinist		percent	Board/Institution/University
				One year Diploma of Machinist from ITI / recognized Institution.
77.	Audio Visual	5910-20200+1900	Hundred	0+2 with Science from a recognized Board/Institution
	Attendant		percent	ne year course in audio Visual Instrument techniques from recognized
				Institution
78.	Security Supervisor	5910-20200+1900	Fifty	Fifty) 10+2 from a recognized Board/Institution On seniority-cum-merit basis amongst Security Guard
			percent	percent i) Should have an experience in the relevant field who have passed Matriculation with Punjabi and having
				ii) Ex-service man will also be considered an experience of minimum 10 Years as Security Guard.
79.	Library Restorer	5910-20200+1900	Hundred	10+2 in any stream from a recognized Board
			Percent	ii) Minimum experience of 2 (Two) years in University/recognized
				Institution in library.
80.	Hostel Warden	5910-20200+1900	Hundred	Graduation with
	Grade-2		Percent	Home Science from a recognized Board
				inimum experience of 2 (Two) years in University/recognized Institution of
				working in Hostel.
				the Gils Hostel only Ladies will be appointed as Hostel warden
				and though only Edulos will be appointed as though warden

- NOTE:

^{- 1.} In case no suitable person possessing the qualifications and experience as prescribed is available for promotion to any post in service that post shall be filled up by direct appointment.

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Annexure 'B'

- 2. All appointments to the posts in the service by promotion shall be made by selection on merit and no person shall be entitled to claim as right of promotion to such posts on the basis of seniority-cu-merit.
- 3. All the candidates should be registered with the concerned councils in the state of Punjab.
- 4. Punjabi upto matric level at the time of applying the post.
- 5. 50% Clerks will be designated as Junior Assistant on seniority cum merit basis after completion of 5 years of service as per instructions of Punjab Government.
- 6. 15% posts of Clerical cadre will be filled from Class -4 employees as per instructions of Punjab Government.
- 6. 50% Steno-typist will be designated as Junior Scale Typists on seniority cum merit basis after completion of 5 years of service as per instructions of Punjab Government.