



Baba Farid University of Health Sciences

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No. 08-BFUHS/Estt.-III/2020/ _____

Date: _____

OFFICE ORDER

As per request of **Ms. Manreet Kaur (D/o Sh. Bharpoor Singh)**, Care Taker, vide O/o No. 4206-10 dated 20.02.2018, Ex-India Leave w.e.f. 01.03.2018 to 28.02.2019 (365 days) was sanctioned to visit America (USA) subject to terms & conditions submitted by her in Undertaking / Affidavit and as per Punjab Civil Service Rules and in case of requirement in the legal case of procurement where she is involved she needs to come back.

On 18.01.2019, she had tendered her three months notice of resignation (through E-mail: manreet1975@gmail.com) from the post of Care Taker and she had stated that she is not in fit position to come back to India and join back her duties at BFUHS as there are certain obligations upon her concerning adequate foster of her kids at America viz their school admission, arrangements, take care etc.

In this regard, vide letter no. 4733 dated 27.02.2019 followed by Reminder Letter no. 7986 dated 11.04.2019, she was informed (through e-mail) that as per Punjab Civil Service Rules, the resignation of an employee shall not be accepted while in abroad, under any circumstances and expected of her to return to her duty on expiry of her Ex-India Leave and she was reminded about terms & conditions (out of which following are mentioned) submitted by her in her undertaking.

That I will neither stay in USA for more than the period of my sanction leave nor claim any extension in my leave. I will return to India on expiry of my leave and will not accept any job or join any course during the period of my stay abroad failing which I will be liable to disciplinary action as required under Punjab Civil Service (Punishment and Appeal) Rules, 1970 for violation of the University employees (conduct) rules

That, in case, I reside in abroad i.e. USA for more than the sanctioned period of leave (Ex-India leave) my services can / shall be terminated as per rules and post held by me shall be declared vacant.

So she was bound to resume her duties on expiry of her Ex-India Leave.

University Procurement and Facility Department, BFUHS has informed that some Bills of M/s Jain Carpets, Faridkot and M/s Jain Emporium, Faridkot, of Rs. 6,04,918/- and Rs. 1,94,142/- during her service period are pending with her along-with another Caretaker and matter is subjudice.


An amount of Rs. 84,556/- is lying outstanding towards her out of advances drawn by her from University to meet various expenses related to Meetings / Functions of University.

There is outstanding of Rs. 3,47,000/- towards her out of loan amount Rs. 5,00,000/- availed by her from OBC Bank, B/o BFUHS, Faridkot.

Submission of resignation while on leave (Ex-India) is not acceptable as per rules. The employee either has to work for three months during resignation period or has to deposit salary

equivalent to three months' in lieu of and also has to submit No Due Certificate but she has not abided to the rules and has neither served the university for three months nor deposited Salary of. Rs. 1,27,596/- in lieu of three months notice of resignation period and has also not submitted No Due Certificate as well as has not adjusted above said bills mentioned by University Procurement and Facility Department for which the case is pending in Hon'ble Court causing huge loss to this University exchequer, defaming the name of University being gross misconduct, negligence, disobedience, recalcitrant behaviour on her part.

The Competent Authority on finding her guilty of above and as per legal opinion in this regard, while taking stern action on disobedience, irresponsible, obstinate/ unruly behavior which is an unbecoming of an employee who is employed at such a responsible post of Care taker has allowed to **terminate her services from the University w.e.f. 28.02.2019 (AN) and the post occupied by her is vacated** to enable the University to fill this post afresh for smooth functioning and in favour of public services. As she has caused huge loss to University Exchequer and defamed the name of the University and if there is any financial or legal liability, at any point of time in future, deemed action as per rules will be taken.


Registrar

Endst No. 08-BFUHS/Estt.-III/2020/ 9703-12

Date 11/05/2020

Copy to following for information & n/a :-

1. SVC for the information of the worthy Vice-Chancellor
2. Registrar Office
3. Finance Officer
4. In- Charge UPFD, BFUHS
5. Law Officer, BFUHS
6. Principal, University College of Physiotherapy
7. In-Charge, General Branch
8. In-Charge, I.T. Cell-to upload on the University website
9. Branch Manager, OBC B/o BFUHS, Faridkot in reference to letter no 1601677/6000324/84 dated 16.06.2017
10. Ms. Manreet Kaur D/o Sh. Bharpoor Singh, E-mail:- manreet1975@gmail.com


Registrar